

STUDENT SUBSTANCE ABUSE POLICY

Baylor Scott & White recognizes its responsibility to patients and the public in providing and maintaining a safe, healthful, productive and drug-free health care environment. To that end, Baylor Scott & White has established its student substance abuse policy in an effort to decrease the danger of drug abuse and the potential for any occurrence which may adversely impact quality of care, services or operation.

“Substance” in the content of this policy includes alcohol, legal, illegal, illicit and designer drugs and any other substance that may be inhaled, injected or taken by mouth which may result in mental, physical or functional impairment of the user.

“Substance abuse” shall mean the use of any substance in such a way that it impairs the individual’s academic or clinical performance.

1. All students in Baylor Scott & White programs and in those programs associated with college/university affiliations will be asked to certify, in writing, that they are not engaging in any substance abuse behaviors. Further, their signature will acknowledge that in “for cause” situations, they will be asked to submit to drug testing when their performance, conduct or other actions indicate possible substance abuse.
2. The refusal of a student to sign this acknowledgement will result in said student being denied access to educational opportunities at Baylor Scott & White. Additionally, refusal to submit to “for cause” drug testing will be reviewed by program and appropriate officials and may lead to disciplinary action up to and including dismissal from the Baylor Scott & White and/or affiliated educational program.
3. In “for cause” situations, all testing and reporting of results will be handled through established procedures by the appropriate Baylor Scott & White officials. Results will be discussed with the student. Positive results will be reported to the appropriate Scott & White program officials and college/university officials. A student who tests positive will be denied continued access to Scott & White educational opportunities. However, upon proof of participation in and/or completion of a rehabilitation program, the student may reapply for access to Baylor Scott & White educational opportunities.

STUDENT SUBSTANCE ABUSE POLICY ACKNOWLEDGEMENT

I certify that I have read and understand the Student Substance Abuse Policy, that I am not engaging in any substance abuse practices and further understand that if my actions warrant, I may be requested to submit to substance abuse testing. All requests and results will be discussed with me, plus I understand that positive results will be reported to Baylor Scott & White program and appropriate college/university officials and may result in my not being allowed to continue participation in a Baylor Scott & White and/or affiliated educational program.

Student Name

Date

Clinical Department

Program Clinical Coordinator