

New! No-cost coverage option for residents/fellows

As you pursue your advanced training at Baylor Scott & White, we want to extend our gratitude. You are now eligible for employee-only coverage on the EQA plan at no cost. See the chart below for more information.

Medical premiums per pay period

Your hourly rate	Coverage tier	EQA	PPO	HSA
\$28.01 per hour and above	Employee only	\$0	\$94	\$62
	Employee + spouse	\$112	\$235	\$156
	Employee + child(ren)	\$85	\$201	\$130
	Employee + family	\$169	\$320	\$217

Note: Premiums are deducted on a pre-tax basis.

New paid leave program to support your needs

BSW offers residents/fellows a new paid leave program. This leave program provides up to six weeks of 100% paid leave per training program. Eligible employees may request a continuous leave of absence for one of the following reasons:

- ▶ **Medical:** Due to their own serious health condition
- ▶ **Parental:** The birth of a child or placement of a child with the resident/fellow for adoption or foster care, and/or to bond with a newborn or newly placed child
- ▶ **Caregiver:** Care of the resident/fellow's spouse, child or parent with a serious health condition

Need more information? Refer to the Resident/Fellow Medical, Parental and Caregiver Leave Policy in the Policies & Procedures library.

Note: Up to two (2) weeks of accrued paid time off (PTO) and/or extended illness bank (EIB), if applicable, will be used to supplement pay. If a resident/fellow exhausts the six weeks of paid leave provided under this program and requires additional time, they may be eligible for leave under the "Leave of Absence" policy.



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